General Description: Dependents of eligible employees may attend the Colorado School of Mines at a reduced tuition rate. The amount of the tuition reduction under this benefit is up to 50% of in-state tuition as defined in the procedures below. In compliance with I.R.S. rules, the benefit applies to undergraduates only.

Procedures

Definition of Dependent – This benefit is available to children of eligible employees (through the semester in which the dependent turns 24 who meet the I.R.S. definition of dependent). In general, this means that the dependent must be: a natural born child, legally adopted child, or step-child for whom a dependent exemption can be claimed on the employee's federal income tax. The School may request documentary proof of the dependent's status.

Amount of Benefit – Up to 50% of in-state tuition for attendance at the Colorado School of Mines, undergraduate hours only, capped at 145 hours. However, when the dependent completes the course requirements for graduation, irrespective of whether the dependent applies for graduation, the benefit ceases. Please note, the benefit will be pro-rated to the employee's percent of full time for part time eligible employees.

Full Time Status – In order to qualify for this benefit, the dependent must be enrolled as a full time student and taking course work that meets the School's definition of full time student (12 credit hours per fall or spring semester, 6 credit hours for summer session). If an otherwise eligible student falls below the full time threshold (as of the