



ADMINISTRATIVE / RESEARCH / ATHLETICS / LIBRARY FACULTY

BENEFIT OVERVIEW

Medical	4 plan designs provided by Anthem BlueCross BlueShield	
Dental	1 plan design provided by Anthem BlueCross BlueShield	
Vision	Voluntary provided by Anthem	
Disability Insurance	<ul style="list-style-type: none"> Long Term Disability insurance (Employer paid) Short Term Disability and Disability Retirement through PERA (for PERA vested employees) 	
Flexible Spending Accounts	<ul style="list-style-type: none"> Medical and Dependent Care Voluntary, tax free, funded via employee contributions 	
Retirement	<ul style="list-style-type: none"> Mines Defined Contribution Plan. Both employee and employer contribute to the plan. Faculty members with at least one year of Colorado PERA Service credit may elect to remain in the Colorado PERA Defined Benefit plan. 	
Voluntary Retirement Plans	<ul style="list-style-type: none"> Mines 403(b) and Roth 403(b) plan State of Colorado 457 Deferred Compensation Plan PERA 401(k) and Roth 401(k) 	
Life Insurance	<ul style="list-style-type: none"> Basic Life Insurance 2x annual salary (Employer paid) Optional Life Insurance up to \$500,000 	
Other Insurance	<p><u>Employer Funded</u></p> <ul style="list-style-type: none"> Travel Accident Insurance Workers' Compensation Insurance Liability Insurance Unemployment 	